


AAA MINI STORAGE AA

 <https://aaaministorageaa.com>

 +1 (209) 379-5650

 info@aaaministorageaa.com

 18200 Von Karman Ave Suite
795 Irvine, CA 92612

Employment Agreement

Employer
AAA Mini Storage AA LLC

118200 Von Karman Ave Suite 795
Irvine, CA 92612
United States

And

Employee
Package Handler

Name
Address
Phone number

BACKGROUND:

A The Employer is duly organized and registered in accordance with the laws of the United States of America. B The Employer is of the opinion that the Employee possesses the necessary qualifications, experience, and abilities to, as an Employee, assist and benefit the business in its operations.

C The Employer therefore desires to employ the Employee, and the Employee has agreed to accept the job offer and enter employment under the terms and conditions set out in this Agreement.

RECITALS

The Employer employs the Employee on the following terms and condition

1. Term of Employment.

Subject to the provisions for termination set forth below in this agreement, the Employee's term of employment will begin on the signing date of this agreement, unless sooner terminated.

Salary.

The Company shall pay the Employee \$5 per package. Employer offers next methods of payment: Direct Deposit, ACH Deposit, PayPal, MoneyGram.

Before requesting payment, the Employee must ensure that all packages that have been ordered are completed and shipped. If some packages are on order by the Business, they must be received by the Business before being shipped. The payment process of the base salary can take up to 2 days to be completed

The Business does not provide advance payments, and there are no exceptions to this rule. The only payments Employee will receive during a two-week period

- Reimbursement for supplies
- Gas money
- Payment per package can be requested after 2 shipped packages
- Employee's Base salary \$3200 (to be paid bi-weekly \$1600 and the 2-day processing salary processing period has elapsed).
- First base payment can be requested after 2 weeks of training and 2 working weeks
- Future payments will be sent automatically every 2 weeks \$1600

2. Position and duties.

The Employer is hiring the Employee as a Package Handler Employee's duties are therefore as follows:

- Receive and send out packages.
- Validate and print shipping labels;
- Maintain accurate records of all packages received and sent out;
- Follow all instructions given by Employer if packages are delivered directly to Employee with the customer's name on the label (when being sent for storage).

Employee's duties are subject to change at the Employer's discretion and without advance notice.

By accepting employment by Employer as Package Handler by signing the Employment Agreement, the Employee agrees to receive mail and to receive and ship packages under the following conditions:

- Ship a package within 24 hrs. after the package's shipping label has been provided.
- Ship a package only with the label provided by the Employer.
- Will not refuse any package or return it to the sender without being requested to do so by the Employer.

3. Employee agrees to devote the amount of time needed to adequately complete his/her duties as outlined in this Agreement.

Both full-time and part-time Employees are expected to devote at least ten (10) hours a week to completion of the Employer's work and to be fully attentive and focused on the task at hand. During the period of Employee's employment, Employer allows Employee to engage in other activities only so long as these do not interfere with Employee's ability to fulfill his/her duties to Employer.

4. Confidentiality of Proprietary Information.

Employee agrees, during or after the term of the employment described herein, to not reveal confidential information or trade secrets to any third party, i.e., person, firm, corporation, or entity.

5. Reimbursement of Expenses.

Employee may incur reasonable expenses incurred in furthering the Company's business, including expenses for all necessary supplies needed to prepare packages for shipment. Employer shall reimburse Employee for all business expenses after the Employee presents an itemized account of expenditures, pursuant to Employer's policy.

6. Vacation.

Employee is entitled to two (2) weeks paid vacation annually.

7. Termination of Agreement.

Without cause, Employee may terminate employment after handing (or emailing) Employer a written notice seven (7) days prior to the termination date. At Employer's discretion, the Employee may be required to perform his/her duties regarding ongoing tasks prior to termination and will be paid the regular salary up to the date of termination. Employee must also send out all packages that Employee has received prior to the termination date before Termination can take effect. Should Employee not send out all the packages that have been received, the Employer will pursue legal action in accordance with the law.

Packages on delivery must be completed just as delivered packages are completed before termination of contract is effective.

Packages must be shipped with labels provided by Employer. If Employee does not accept a task (i.e., delivery of a package) that is on delivery or has been delivered to him/her, Employee is nonetheless responsible for completing and shipping the package with shipping labels provided by Employer. Employee is not permitted to return any package to the sender or refuse any package that is on delivery.

If Employee will not ship packages delivered to him/her, refuses delivery of packages, and/or returns packages received by him/her to their sender, Employer may, at his/her discretion, pursue legal action against Employee in accordance with the law.

8. Effect of Prior Agreements.

This Agreement supersedes any prior agreement between Employer and Employee or any predecessor of Employer and Employee, except that this agreement shall not affect or operate to reduce any benefit or compensation owed to Employee of a kind elsewhere provided and not expressly provided in this agreement.

9. Oral modifications to this contract are not binding and will have no effect. This agreement may be altered only by a written agreement signed by the party against whom enforcement of any waiver, change, modification, extension, or discharge is sought.

10. Modification of Agreement

Any amendment or modification of this Agreement or additional obligation assumed by either party in connection with this Agreement is only binding if the amendment, modification to the Agreement, or additional obligation assumed by either party is provided in written form and signed off on by each party or that party's authorized representative

11. Governing Law

It is the intention of the parties to this Agreement that this Agreement and the activity described in this Agreement, and all suits and special proceedings under this Agreement, be construed in accordance with and governed, to the exclusion of the law of any other forum, by the laws of the USA, without regard to the jurisdiction in which any action or special proceeding may be instituted.

IN WITNESS WHEREOF a duly authorized officer the COMPANY has affixed his/her signature under seal and the Employee has duly signed under hand and seal.

Employee Name


Date

Signature

Henry Handson, AAA Mini Storage AA LLC

AAA MINI STORAGE AA

 <https://aaaministorageaa.com>

 +1 (209) 379-5650

 info@aaaministorageaa.com

 18200 Von Karman Ave Suite
795 Irvine, CA 92612