

ENTITY SOLUTIONS

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CARSON CITY NV 89701

Revised 3/29/24

LABOR LAW COMPLIANCE NOTICE

Failure to comply with posting regulations can lead to fines up to \$7,000
(29 USC Sec. 666 (i) & (29 USC Sec. 2005))

SCAN TO ORDER
ONLINE



Document ID#	NV202430759
Sent Date:	03/22/2024
Respond By:	04/16/2024
Document Fee:	\$108.00

Asset Refund Solutions LLC
452 E Sil Rnch Blvd PMB 524
Las Vegas NV 89183-6210



2024 State & Federal All-In-One Labor Law Poster English Version

Changes in the law require employers to display the 2024 Employment Law poster in their place of business. The 22x28 All-In-One English Labor Law Poster includes the required notices detailed on the reverse side of this document.

Important Update: Includes NEW EEOC (Pregnant Workers Fairness Act) and FLSA (PUMP Act) federal updates.

Your business is required by Federal Law to post a current compliant labor law poster in the workplace. Federal law requires that this poster be placed on the property of the business whether you have 1 employee or 1,000. You must post **UP-TO-DATE** employment posters in the workplace. The poster must also include information about workers' compensation benefits.

Pursuant to Federal Law 29 USC Sec. 666 (i) & 29 Sec. 2005 penalties and risks of non-compliance with posting regulations can lead to potential fines in excess of **\$7,000 per instance**, for failure to post federally required information. Further, lawsuits can be tolled based on failing to display mandatory posters. You must post a compliant employment poster in a conspicuous place in the workplace where all employees and applicants can see it. To obtain your federal employment labor law poster, please detach the bottom coupon and return in the enclosed envelope with your document processing fee of \$108. You will be receiving a new updated 2024 version of the poster. **Please allow two to three weeks for delivery of the All-In-One Labor Law poster.**

All company information listed above is the information used in issuance of the federal labor law compliance poster please confirm all of the company information that is currently on file. If any information is incorrect make note of it and include it with your coupon and payment. All corrections will be made prior to issuing the compliance poster. Please allow 1 - 3 business days for corrections to be made. For your convenience we have simplified the process for you with this form.

For further questions contact us via email at: info@entitysol.com. To order online for faster service visit: www.entitysol.com.

STATE PUBLIC INFORMATION

Document ID: NV20243075983	Business Name: [REDACTED]
Amount: \$108.00	Address: [REDACTED]
Notice Sent: 22-Mar-24	City, State, Zip: Las Vegas NV 89183-6210

Detach and Mail

Check the appropriate payment method and fill out the sub items.

RESPOND BY: 04/16/2024		*Fields are mandatory, please PRINT clearly*	
Document ID:	<u>NV20243075983</u>	First and Last Name:	
Sent Date:	03/22/2024	Phone Number:	
Document Fee:	<u>\$108.00</u>	Email:	



MAKE CHECKS PAYABLE TO: **Entity Solutions**

Credit or Debit Card (\$4.95 Service Fee for Credit/Debit Cards) Check/Money Order Number: _____

Card Type: Visa Master Card Discover American Express

Expiration Date

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SCAN TO ORDER
ONLINE



Signature: _____

Return this completed form with the return envelope included. Allow 2-3 weeks for delivery of your order.

Entity Solutions is a Non - Government publisher of copyrighted compliance poster compilations which are intended to assist employers in meeting their legal obligations under labor law posting regulations. If you are not 100 % satisfied with this product, simply return it within 45 days for a full refund.

****See reverse side of document for further information and disclaimers** NV**

*****NEW IMPORTANT UPDATES FOR 2024*****

***PREGNANT WORKERS FAIRNESS ACT (PWFA):** The Pregnant Workers Fairness Act (PWFA) is a federal law, requires covered employers to provide “reasonable accommodations” to a qualified worker’s known limitations related to pregnancy, childbirth, or related medical conditions, unless the accommodation will cause the employer an “undue hardship.” An undue hardship is defined as causing significant difficulty or expense.

***FLSA (PUMPACT):** The law was enacted and is fully enforceable. The new law requires employers of all sizes to provide reasonable break time for an employee to express human milk for their nursing child for up to one year after the birth of the child.

***Your Employee Rights Under the Family and Medical Leave Act:** This panel has been revised and updated.

Changes in the law require employers to display the 2024 Employment Law poster in their place of business.

By accepting this offer Entity Solutions will provide quarterly updates for the remainder of the calendar year. If any of the laws or statutes have been updated in reference to labor law posters, we will ship you a new poster with updated panels.

Penalties and risk of non-compliance:

Penalties for non-compliance are faced with potential fines in excess of \$7,000 for failure to post federally required information. Further lawsuits can be tolled based on failing to display mandatory notices Employee and labor issues are top reasons for lawsuits against businesses.

You must post a compliant Employment Poster in a conspicuous place in the workplace where all employees and applicants can see it.

DISCLAIMER: Entity Solutions is a **NON-GOVERNMENT** publisher of labor law employment posters. These posters are intended to assist employers in meeting their legal obligations under federal labor law posting regulations. This service has not been approved or endorsed by any agency of the government. Individual panels are available to be requested by any agent of the corporation from the government free of charge. This offer serves as a solicitation and not to be intended as a bill due. Entity Solutions makes no representations or warranties as to the information provided herein.

With this offer you will receive a, 22 x 28 all-in-one English version poster in color poster is printed on a durable material.

Nevada Posters Included:

- Nevada's Annual Bulletin
- Nevada's Violence Bulletin
- Nevada's Workers Bill of Rights
- Nevada's Minimum Wage
- Nevada's Notice of Limitations
- Nevada's Paid Leave
- Nevada's Rules To be Observed By Employers

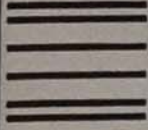
Federal Posters Included:

- OSHA Job Safety and Health it’s The Law
- Employee Rights Under the Fair Labor Standard Act
- Equal Employment Opportunity is The Law
- Employee Rights Under the Family and Medical Leave Act
- Employee Rights Employee Polygraph Protection Act Poster
- The Uniformed Services Employment and Reemployment Act (USERRA)
- Federal Minimum Wage
- FLSA (PUMPACT) Nursing Employees
- Pregnant Workers Fairness Act (PWFA)

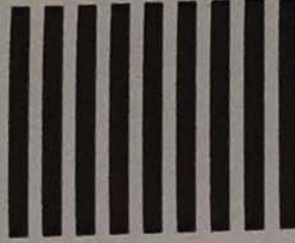
STATE & FEDERAL COMPLIANCE POSTER INCLUDES:

<u>Compliant Federal Poster English Version:</u>	<u>Compliant State Poster English Version (Labor Code 3550)</u>	<u>National Labor Relations Act</u>	<u>Unemployment Insurance</u>	<u>Domestic Violence Bulletin</u>	<u>Sexual Harassment Information Sheets</u>	<u>Workers Compensation Rights and Benefits</u>
This poster includes all required federal posting such as federal minimum wage the NLRA National Labor Relations Act employee rights notice. (Effective Date Pending)	This poster includes information about workers’ compensation benefits, payday schedule and emergency contacts.	This is a federally mandated poster.	Offers notice of insurance benefits in the event an employee is injured (and the injury is not work related).	This panel provides information for an employee who is a victim of an act which constitutes domestic violence, or whose family or household member is a victim of domestic violence	Describes the problem and penalties of sexual harassment.	Gives and employees details of their right to workers’ comp benefits should they sustain an on-the-job injury.





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IF MAILED
IN THE
UNITED STATES



BUSINESS REPLY MAIL
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